Reporting concerns and internal club processes

Safeguarding, welfare and breaches of code of conduct policy

Braintree bullets BMX club adheres to the British Cycling safeguarding policy and processes. Therefore safeguarding concerns will be reported to the British Cycling Lead Safeguarding officer. If concerns are rasied action will be taken in accordance with the British Cycling Safeguarding Regulations. Concerns may be managed in any number of ways depending on the type and nature of the concern. Examples of possible outcomes could include (but are not limited to) carrying out a more detailed investigation, disciplinary procedures, issuing a written warning, requiring additional training, or taking no further action. There will be some cases that will require a referral to other agencies.

In the event of breaches of the club code of conduct and low level welfare concerns, the following internal club processes and sanctions may be adopted.

* Written statements requested.
* Riders/parents/guardians verbally spoken to outlining concern and actions required requested.
* Verbal/written warning issued.
* Email overview sent to both or all parties.

If the concern esculates or is repeated, reports will be made to BC Lead Safeguarding Officer for further advice and guidance.

*(Supporting documentation; Braintree BMX safeguarding policy,Braintree Bullets Anti-bullying policy,Braintree Bullets BMX code of conduct,Braintree Social media guidance, Safeguarding Braintree bullets short guide,British Cycling case management policy)*